



Student Leader's Training 2024

Q+A

University Life: Unlocked

At UoGSU we unlock **opportunities**.

With us, unlock **friendships** and **memories** that will last a lifetime.

Unlock the power of your **voice** across the student body: the power of an amazing **team**, an important **cause**, a shared **celebration**.



This year will be amazing



Firstly – thank you

Our plans in the SU this year are:

- More focus on community building
- More attention on societies
- More student-led events

You will be a huge part of this

Your year ahead

- Remember that everyone in the SU want you to be successful
- Being a student leader is an amazing opportunity
- Work with us to get the best out of your time
- Strive to win those awards



Housekeeping

- Respect each other's contributions
- Turn up on time to each session
- Keep your phones on silent and engage
- We'll have trigger warnings on sessions
- Please do feel free to quickly get a drink or go for a toilet break at any point during training sessions
- No fire alarms planned
- We'll do our very best to stick to time

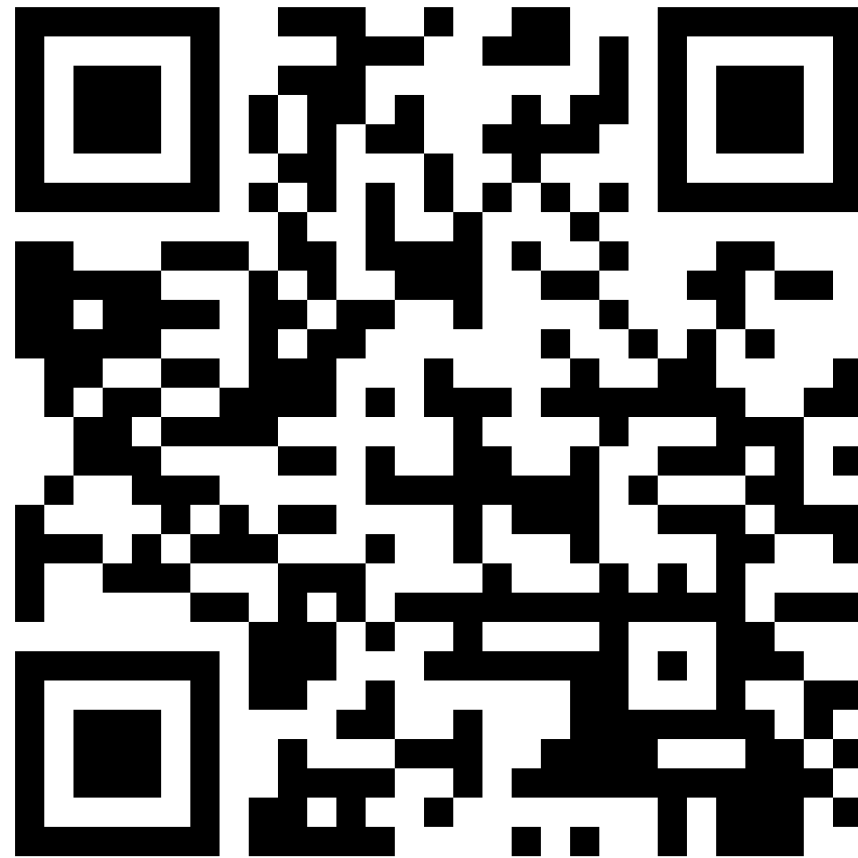


Some key updates

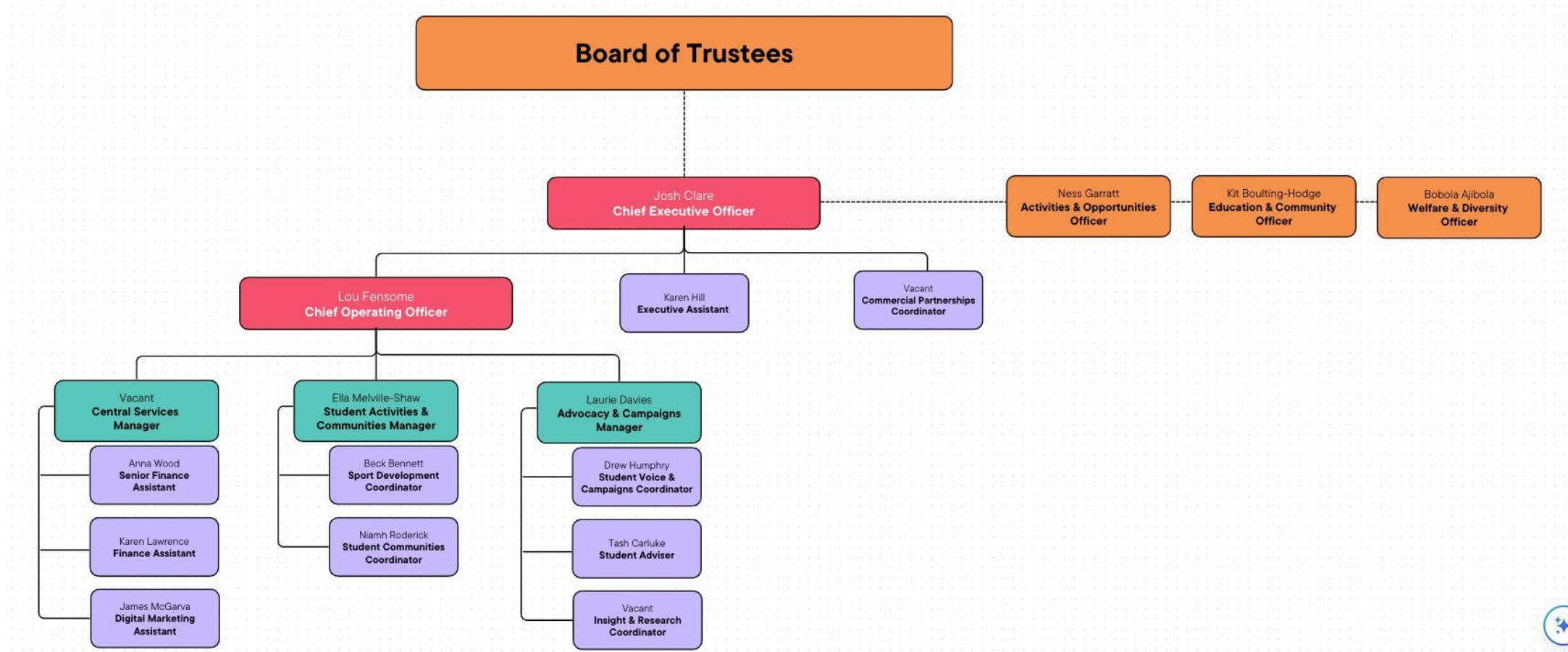


- More teams in BUCS than last year
- New space at Oxstalls – TC023, an easier space to access SU staff
- New staff structure – more on this later
- A new strategy with a big focus on community and student groups
- Changes to SU spaces – no longer supporting licensed trade but still very much available for your bookings

Q&A



New staff structure + roles



Agenda day 1



Time	Session	Length	Presenter	Which students should attend?	Location
10.30am	Welcome, Introductions & SU Updates (PADLET)	30 mins	JC	ALL	OX-LC-003
11am	Who is the SU and the University + WHY	30 mins	JC/LF + MT	ALL	OX-LC-003
11.30am	TEAMGLOS Membership updates	10 mins	BB/LF	ALL	OX-LC-003
11.40am	BREAK	10 mins			
11.50am	Awareness Support	1.5 hour	Helena + Kathryn	Societies- Welfare Officers only	OX-TC-017
11.50am	How to guide- Native	45 mins	Native	Societies- All other than welfare	OX-LC-103
11.50am	How to develop your sports club	40 mins	BB + VG	Sports clubs	OX-TC-018
12.30pm	Chaplaincy + Collaborate, meet and network with others	40 mins	LF/NR	Societies- All other than welfare	OX-LC-102
12.30pm	Leading high-performance teams	45 mins	MT + CV	Sports clubs	OX-TC-018
1.15pm	LUNCH	1 hour			SU
2.15pm	Awareness Support	1.5 hour	Helena + Kathryn	Sports clubs- Welfare officers	OX-TC-017
2.15pm	How to guide-Native	45 mins	Native	Sports clubs- All other than welfare	OX-LC-103
3pm	Chaplaincy +Collaborate, meet and network with orders	40 mins	BB+LF	Sports clubs- All other than welfare	OX-LC-102
2.15pm	Society Admin	40 mins	NR/EMS/B B	Societies	OX-TC-018
3pm	How to engage and maintain your society members	45 mins	VG + NR	Societies	OX-TC-018
3.45pm	CLOSE				
	Come over to Oxstalls SU to meet, Ness, Beck, Niamh and Ella!				

Agenda day 2

Time	Session	Length	Presenter	Which students should attend?	Location
10.30am	Welcome to Day 2	10 mins	BB/NR/EMS	ALL	OX-LC-003
10.40am	Awareness Support	1.5 hours	Kathryn + Helena	Sports Clubs	OX-LC-003
10.40am	Intro to Student Voice+ EDI	45 mins	LD/DH/NR	Societies	OX-SC-161, OX-SC-162
11.30am	Student services and SU Advice	45 mins	AH/SF/TC	Societies	OX-SC-161, OX-SC-162
12.15pm	FTO Campaigns	15mins	KBH, VG, BA		
12:30pm	Lunch	1hour		ALL	
1:30pm	Awareness Support	1.5 hours	Kathryn + Helena	Societies-	OX-LC-003
1:30pm	Student services and SU Advice	45 mins	AH/SF/TC	Sports Clubs	OX-SC-161, OX-SC-162
2.15pm	Intro to Student Voice+ EDI	45 mins	LD/DH/BB	Sports clubs	OX-SC-161, OX-SC-162
3pm	Q&A (Padlet)	15 mins	All staff	ALL	OX-LC-003
3.15pm	CLOSE				
	Come over to Oxstalls SU to meet, Ness, Beck, Niamh and Ella!				

A Welcome from Clare Marchant

University of Gloucestershire Vice Chancellor and CEO

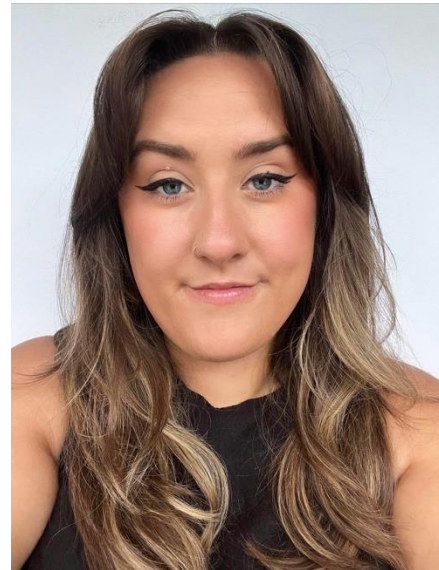
Hand over to
Activities and Community team

Your SU Activities and Communities Team



Ness Garratt
(she/her)

Activities &
Opportunities Officer



Ella Melville- Shaw
(she/her)

Student Activities &
Communities Manager



Beck Bennett
(she/her)

Sport Development
Coordinator



Niamh Roderick
(she/her)

Student Communities
Coordinator

Your Full Time Officer Team



Ness Garratt
(she/her)

**Activities &
Opportunities Officer**



Kit Boulting-Hodge
(he/him)

**Education &
Community Officer**



Bobola Ajibola
(he/him)

**Welfare & Diversity
Officer**

SU Staff Hours

- All staff in the SU work Monday - Friday 9am to 5pm
- Always open-door policy at Activities and Communities HQ in Oxstalls SU
- If you email us outside of those hours, you may not get an instant response, even on Teams
- Please allow 2-3 working days for a response to your emails/messages
- If there is something urgent during the day from 9-5, call our work phones or pop in to see us in Oxstalls SU – JP-003
- If you have an emergency out of hours, you can call Security on 07793 245017 (Oxstalls); 07801 183630 (Park); 07736 692087 (FCH)

Communicating with Staff

- Let us know your sports club/society name when you are talking to us
- There are nearly 300 committee members across Sports Clubs and Societies for us to remember so please don't be offended if there's a learning curve
- You can include your committee role title and the name of your club or society in your email signature so it will be included every time
- Please only use your student email address to contact us – makes it easier
- Communicate in a professional manner and let us know what you're getting in touch for early
- Do not message staff on personal social media - even if you think it's urgent

Key Dates throughout the year

- Welcome Fayre 18th September- Park Campus
- BUCS Captain's Training – 24th September (5-7pm Oxstalls SU)
- Concussion testing dates –25th September + 2nd October
- Akuma try on session – 1st October (Oxstalls SU)
- BUCS returns – 9th October
- Provisional Varsity Dates – 2nd – 9th April 2025
- SU FTO Elections – March 2025
- SU Committee Elections – March/April 2025
- SU Awards – May 2025



Priorities

- We know as students balancing your time can be quite a task
- Especially when you have deadlines coming up
- Being part of the committee should be a rewarding experience not a laborious experience
- Remember at all times your education should be your number 1 priority
- If you need support with committee tasks, ask your fellow committee members to help out to take some pressure off you, share responsibilities
- If everyone is in the same boat, talk to the SU about it!

Welcome Fayre

- A great opportunity to show what your student group is like
- Wednesday 18th September at Park Campus
- 10am – 4pm
- Quiet hour 10am – 11am
- Arrive at 9am to set up
- Please bring your banners and any decorations you wish to put around your stall



Welcome Fayre

- Don't use paper sign-up sheets. All Club & Societies will be emailed a specific Microsoft form to use with required information and details.
- 2 People MAXIMUM at each stall throughout the day – Rest of committee can 'float around'
- Be approachable talk to everyone
- If you are giving away edible freebies, ensure you have allergen information available
 - Don't bring edible homemade goods



Welcome Events



SU UOG

2024 WELCOME

EVENTS

11th Welcome Pre's MooMoos, Cheltenham	14th Glos Pride Gloucester Park	15th Moving In Party PopWorld
16th Drag Night The Loft, FCH	16th Skint Welcome MooMoos, Cheltenham	18th Welcome Fayre Park Campus
18th Beach Party MooMoos, Cheltenham	19th Frogspawn Music Soc Frog & Fiddle, Cheltenham	19th Diversity Night 3.0 The Lounge, Oxstalls


SU UOG

2024 WELCOME

EVENTS

20th #TeamGlos Quiz The Lounge, Oxstalls	22nd Glam T-Shirt Tour MooMoos, Cheltenham	23rd Skint T-Shirt Giveaway MooMoos, Cheltenham
24th Art Soc Tote Bag Making The Phoenix, Pittville	25th SURG - Bracelet Making The Phoenix, Pittville	25th Foam Party MooMoos, Cheltenham
26th Christian Union Music Event The Lawn, FCH	27th Performing Arts Murder Mystery The Lounge, Oxstalls	27th Mario Kart Competition BB-105, Park

Fake tickets

A graphic showing several yellow, scalloped-edged tickets scattered on a blue background. The tickets are stylized and appear to be fake. One ticket in the center has a barcode and the word 'ONE' visible.

**WATCH OUT FOR
FAKE TICKETS!**

ALL OUR OFFICIAL WELCOME
EVENTS CANT BE FOUND AT

[Uogsu.com](https://uogsu.com) **2024
WELCOME**

Sports, Societies and Student Groups Photo Day

- Student Communities Photo day is returning!
- **Save the date – Friday 28th February 2025**
- Wear playing kit/stash/shirts & university ties so you all match
- Ties are available to purchase on the SU online shop
- Photos are taken & printed on the same day so once you have paid you can walk away with your photos
- No wait time for delivery!





OF GLOS



LOICESTERSHIRE UNIVER
LOICESTERSH



SCAN ME



Password: GLOS

AKUMA Kit Check ins

- Last year brand new AKUMA match day playing tops were purchased by UoGSU
- It is YOUR CLUB'S responsibility to look after these tops during the season and ensure they are not lost or damaged
- Throughout this year there will be x3 Kit bag checks with all clubs who have Akuma match day Tops
- If your club loses a top, it will be the responsibility of the club to purchase the lost or damaged tops not the SU
- Please can we attempt to encourage all members of our clubs to purchase a pair of match day shorts from AKUMA to ensure we are all in the same kit representing UOG proudly weekly at fixtures
- Please do not agree to having ANY sponsorship on match day kit

Memberships & Cost-of-Living

Where do your Sports Club & Society membership fees go?

Who's paying the bills?

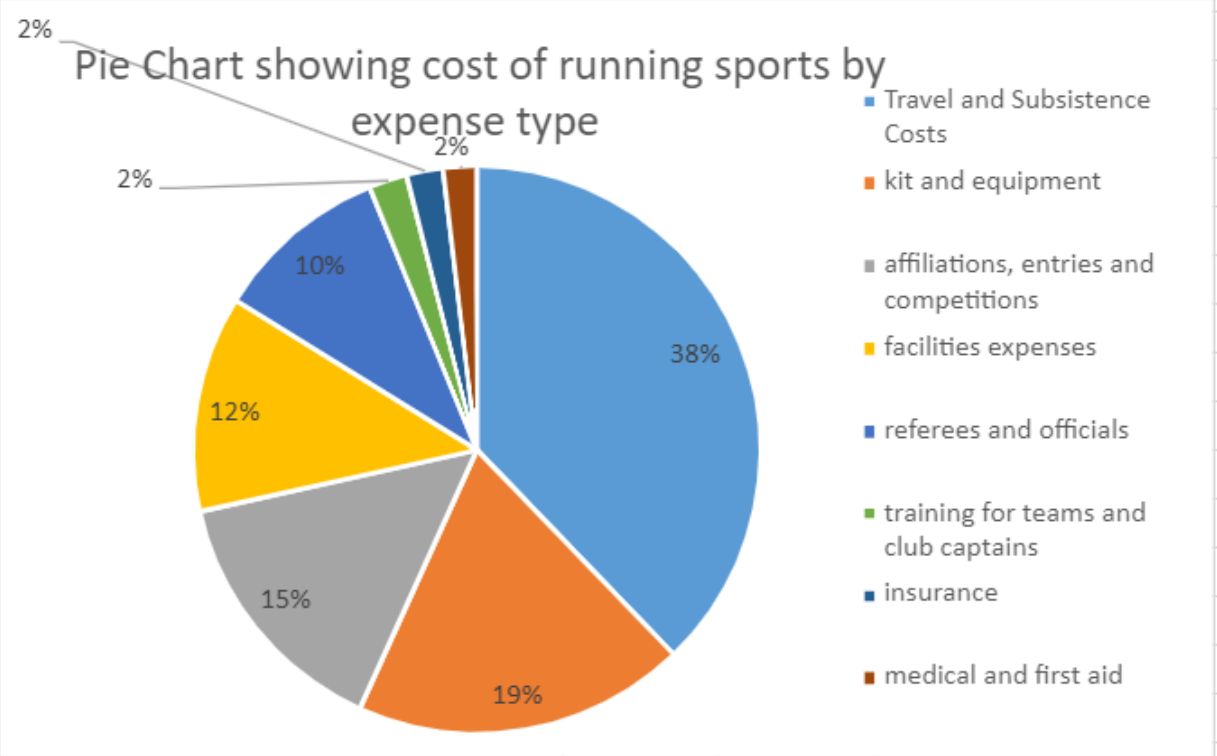
Important caveat – like any charity, we're not rich and we aim to breakeven every year

In a nutshell students fund most of what we do

- Largest proportion of income comes from student tuition fees via a "block grant" from the university
- We are also a small commercial SU – selling to students
- Students pay for membership to clubs which we subsidise heavily
- Commercial partnerships with external companies - fayres, advertising, etc.

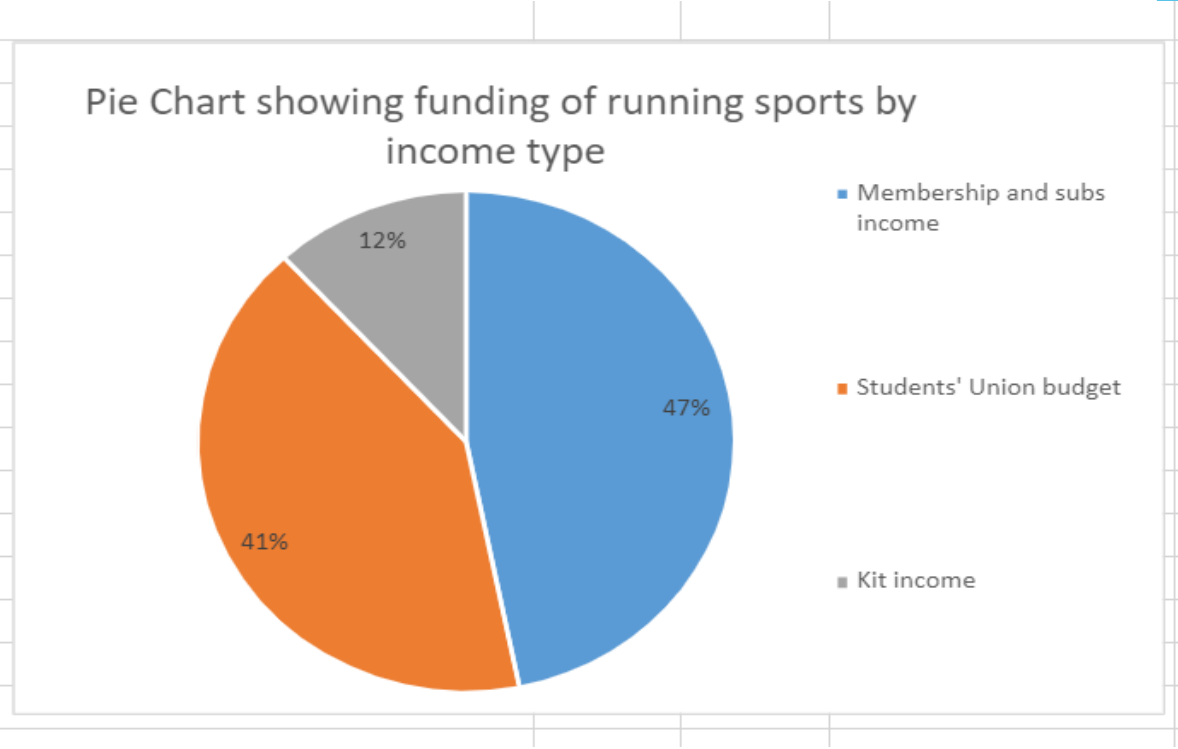
Sports Membership Breakdown

Travel and Subsistence Costs	38%
kit and equipment	19%
affiliations, entries and competitions	15%
facilities expenses	12%
referees and officials	10%
training for teams and club captains	2%
insurance	2%
medical and first aid	2%



Sports Membership Breakdown Continued

Membership and subs income	47%
<i>Students' Union budget</i>	41%
Kit income	12%



Memberships

Full Sports Membership

- Deadline to purchase Wednesday 2nd October
- £149 total cost

Pay-in-2 with the SU

- Split the cost of your TeamGlos membership fee across two termly instalments – October 2024 & January 2025
- This method is available for TeamGlos Compete memberships only

Deadlines

- Full Membership- Wednesday 2nd October
- Pay in 2 – 1st instalment deadline Wednesday 2nd October 2024
- Pay in 2- 2nd instalment deadline Wednesday 8th January 2025

Activity Access Fund

- Applications open Monday 23rd September and close Friday 27th September

Hand over to Matt and Josh



UoG and UoGSU working together

Matt Tansley, Head of Sport and Active Life

Josh Clare, UoGSU CEO

What we'll cover

Disclaimer – this is more about sports than societies

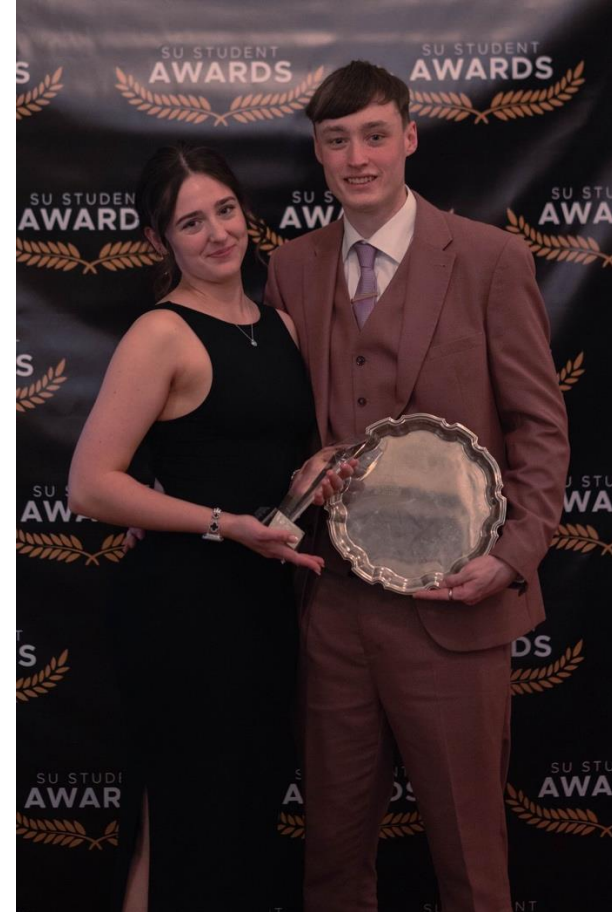
- Why the partnership
- Who does what
- Our ways of working
- Some expectations of you as community leaders



Working together

There has always been collaboration but it's more formalised now following BUCS report. We work together on:

- Ensuring positive sport culture
- Delivering a shared strategy
- Focus sports



There's still some parts which are distinct

UoGSU:

- BUCS sports processes
 - Training
 - Transport
 - Officials
- Purchasing
- Memberships
- Governance and operation
- Day-to-day support

Sport and Active Life:

- Scholarship support
- Move Your Way
- FA Women's Football
- Facility management



Decisions we've taken

Why focus sports?

- Recognise the need to move culture forward
- We have more opportunities with some sports to improve performance

The ultimate direction of travel:

- A more inclusive, safe culture in student groups here at UoG



What the aim is

- We want all students to be able to engage with our amazing student groups
 - Building communities
 - Feel less lonely
 - Develop skills
 - Find a new talent
 - Have fun
- Sometimes things have gotten in the way of this though and we have to be honest

Past challenges

- There have been some cultural issues in student groups at UoG in the past – not special in this but very public
- In 2019 following the death of Sam Potter we commissioned BUCS to look into the culture of our clubs and societies

Gloucester student died after four-hour drinking game

© 20 April 2021



Some things that have changed

- Sport and Active Life now sits in Student Services and there's a jointly owned Sports Board
- Matt Tansley was hired as the Head of Sport and Active Life
- We have put greater emphasis on training events such as today
- We have developed Focus Sports – even more support for clubs



- We expect you to abide by the SU and University Codes of Conduct and respect where we have to respond when people don't



Team Glos Code of Conduct

Our mission is to develop and provide a sports community where all student athletes thrive, regardless of the sport they play or the level they participate. To achieve this, we have updated our **Team Glos Code of Conduct**; based on our five core values. Each student wishing to become a member of our sports clubs must agree to this code at the point they buy their membership.

The Code of Conduct governs all members, during any club based activity. These guidelines seek to clarify what is reasonable behaviour when a student is participating in any activity or social event. These activities include:

- Activities publicised at a club meeting.
- Activity in any way publicised by a club online, social media, word of mouth etc.
- Activity funded in part or in whole by the club or the Students' Union.
- Activity requiring the use of equipment owned by the club or Students' Union.
- Activity where group transport is booked through the Students' Union.
- When a student is wearing clothing that identifies them as part of a club (including fancy dress).
- Any Wednesday Night Social organised by a club.

What are non-negotiables?



What are our non-negotiables in sport?

- You will set some with your teams but we have some for you already:
 - We expect you to treat each other, opposition and the wider UoG community with respect
 - We expect you to work with us to come up with solutions to problems as they arise
 - We expect you to call out unacceptable language and behaviour
 - We expect you to understand that wearing the badge is a privilege, not a right
 - Initiations and/or forced drinking are never permitted – no matter how ‘optional’
 - ‘Stripes’ can never be used as a tool to reinforce hierarchy
- These are red lines and are not up for debate, they’re the house rules and help you to know where you stand

How to raise a concern – for you and members

The screenshot shows the myglos website interface. The top navigation bar includes 'myglos', 'Your health and wellbeing', and 'PERSONALISE'. A sidebar on the left lists categories like 'DASHBOARDS', 'NAVIGATION', and 'APPS'. The main content area features a Samaritans banner, a 'Get urgent help now' button, and a grid of service tiles. A red circle highlights the 'Report a concern about a Sports Team or Club' tile.

Get active with Move Your Way	Chaplaincy: Support and Sanctuary spaces	Disability, Dyslexia and Learning Support	Free apps and services	Report an incident and get support	Report a concern about a Sports Team or Club
Register for medical help	MyHelp	Speak to our counselling team	Free sanitary products on campus	Sports injury clinic	



What we want you to know

- Everyone connected to student groups at this University and SU want you to be successful
- We're not about 'catching people out' or stopping good things
- We all want to support you to get it right, engage more students and make memories
- You all have a role to play in making this positive or not
- We'll jointly tackle things that go wrong
- We'll give you every tool we possibly can, to get it right and celebrate this when it happens

Any questions?

jclare1@glos.ac.uk

mtansley@glos.ac.uk

10 mins break

Please head to your next room

Agenda day 1



11.40am	BREAK	10 mins			
11.50am	Awareness Support	1.5 hour	Helena + Kathryn	Societies- Welfare Officers only	OX-TC-017
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