



SPECTATOR CODE OF CONDUCT

This code of conduct relates to both Gloucester and Worcester spectators.

WHAT DO WE EXPECT?

Though Varsity 2025 is a competitive event, it is expected that all spectators uphold respect for players from both teams, their supporters, and match officials always. Appreciation and applause for effort and good play is expected. Spectators are representatives of their club, Students' Union and University and should behave in a manner befitting this whilst spectating Varsity events.

Please note that the future of Varsity events depends on the conduct of players and spectators.

Play Your Part

We want Varsity 2025 to be a set of fixtures that can be enjoyed by every single person, whether they are a player, a spectator, or part of the wider university community.

Our campaign, Play Your Part, focuses on understanding your responsibility as an active bystander and feeling empowered to intervene if you identify any inappropriate, harmful or abuse behaviour.

We want our Varsity fixtures to be a safe space for all to support, participate in and enjoy and throughout Varsity, we are asking all players and spectators to:

- Call out and challenge any homophobic, transphobic, misogynistic, and any other discriminatory words, behaviours, and actions and use the Varsity Reporting Tool if appropriate.
- Call out and challenge any words, behaviours, and actions that discriminate against people based on their race, religion, or other identifying attributes and use the Varsity Reporting Tool if appropriate.
- Understand our responsibilities as active bystanders and not ignore any inappropriate, harmful or abusive behaviour or hope someone else will act.

Staff from both SUs will be on hand to help with any concerns that you may have.



A policy of zero tolerance will be applied at all events.

WHAT BEHAVIOUR WILL NOT BE TOLERATED?

- Arriving at an event drunk or otherwise intoxicated.
- Using any threatening, intimidating, abusive or crude language towards anyone whilst spectating any fixture.
- Abusing, threatening, or intimidating any player, spectator, match official, coach, or any other participant, whether before, during or after the event.
- Failing to comply with directions an event official, security or steward, SU or University staff member gives you.
- Showing unnecessary or obvious dissension, displeasure, or disapproval towards any person at the event.
- Using crude or abusive language or gestures towards any person present.
- Conducting yourself in any manner, or engage in any activity, whether before, during or after the event that would impair the reputation of your club, Student Union, University, or university sport in general.
- Behaving in a manner which could cause distress, alarm, or harm to another.
- Any homophobic, transphobic, misogynistic, and any other discriminatory language, behaviours, and/or actions.
- Any language, behaviours, and/or actions that discriminate against people based on their race, religion, or other identifying attributes.
- Behaving in a manner which could cause distress, alarm, or harm to another.
- Any spectator who invades the pitch before, during or after the event will be ejected.
- Bringing any alcohol, drugs, flares, fireworks & other restricted items into the event.
- Using social media to offend, abuse, threaten or intimidate any player, spectator, match official, coach, or any other participant, whether before, during or after the event.
- Acting in an unlawful manner.
- Damage to property

Please remember that students' families often come to watch.

ALCOHOL

- Alcohol consumption may or may not be permitted at UoG & UoW Varsity events, depending on the location and nature of the fixture. You will be informed if alcohol will be permitted at an event and will be required to behave in an orderly, good-natured manner at each fixture.
- Alcohol only bought at hosting venue can be consumed.



- Security will be conducting bag searches before you go on SU organised transport and entering the venue.
- No alcohol is to be brought into any venues and will be confiscated.
- Alcohol is **NOT** permitted on any transport to or from Varsity events. We reserve the right to search your person and belongings at each event and before any transportation to and from an event.

WHAT HAPPENS IF THIS CODE IS BREACHED?

- You will be removed from the venue immediately.
- You will not be allowed to use any transport arranged by the Students' Union, regardless of whether you have paid for this.
- You will not be allowed to attend any further Varsity events.
- Your photograph may be taken.
- You will be referred to your Students' Unions disciplinary code and may result in sanctions being placed against you and/or the club, including expulsion from the Union and the cessation any rights of membership thereof.
- You may also be referred to your University's disciplinary procedures. The University may charge you with a breach of its code of conduct which may result in sanctions being placed against you, including expulsion from University.

WHAT HAPPENS IF YOU WANT TO MAKE A REPORT THAT THIS CODE IS BREACHED BY AN INDIVIDUAL/GROUP?

- Please inform a member of staff from your Union/University who will respond to the incident and take the appropriate action.
- A staff member will also provide you with the information on how to formally report the incident.

Please also note:

- **We reserve the right to amend or implement new regulations throughout the Varsity programme and for different fixtures.**
- **We reserve the right to cancel Varsity at any point if problems are being experienced.**
- **We have made it clear to all players that any incidents of concern this year (including any caused by any spectators) may well result in the cessation of any future Varsity.**

We hope that you enjoy Varsity and represent your Universities and players in an appropriate and befitting manner.

Varsity takes a great deal of time and effort to organise. Please enjoy it appropriately and support your fellow students. Thank you for your co-operation. #TeamWorc #TeamGlos